



Opensoft e-Payroll

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Opensoft Payroll is a Client-Server based payroll that is designed to integrate seamlessly with eOpensoft. It takes care of tedious and time-consuming paperwork required for your payroll administration, all while ensuring your payroll is done accurately, in compliance with the statutory requirements and is approved by CPF board. Opensoft Payroll caters to IR8A online submission to IRAS (Auto Inclusion) & most banks in Singapore for employee salary transfer (online bank GIRO).



Save time with smarter payroll software

Save time and improve employee management with trusted payroll software that takes the stress out of managing your payroll.



Integration across platforms

Seamless Integration with eOpensoft cloud platforms ensures that you get a complete HR Management Solution.



Spend less time entering payroll data

With Opensoft payroll software you only require to manually enter the additional pay details that are not included in employees' usual pay. Opensoft Payroll comes with options to sync attendance records directly to Opensoft Time & Attendance, and to sync leave/absence records from Opensoft Leave Management – thereby reducing errors, abolish the need for manual re-keying and speed up payroll processing altogether.



Easy management of pay and entitlements

We are always on the lookout for regulatory updates so you can be assured that all your pay calculations are in compliance with the statutory requirements for Singapore and Malaysia businesses. Accurately accrue leave by the hour, day or by pay and choose how to calculate an unlimited number of allowances and deductions with total flexibility.



Key Features

Ease of Use

Simple data entry that even a first time payroll user will be able to perform

Customizable Setup

Up to 20 additional pay fields to define for each employee to track allowances and/or deductions over the default Basic, Overtime, No Pay Leave, statutory funds to suit your organisation needs.

Speedy and Efficient Payroll Process

Fast data entry and include paying your employees' reimbursement at the same time you run your payroll processing.

Itemised Payslips

Generate payslips at a click to print itemised payslips in line with Ministry of Manpower (MOM) requirement. Employees can receive their payslip by email.

Quick access to current and historical payroll records

Payroll data can be kept for unlimited time period as required

Bank GIRO, CPF & IRAS files easily generated in seconds

Online e-submission for Bank Giro, CPF and IRAS available.

Payroll data is 100% safe

Secure Password protected including Administration Level Access to protect sensitive payroll data.

Full access to comprehensive reports

Statutory reports and management reports with export to excel functions

Flexible Payrun

Handles different pay frequencies for different employees

Integration with optional Opensoft Self-Service module

employee's payroll information is available immediately after payroll periodic processing for that pay period.

Unlimited Pay History

Payroll data kept for unlimited time period for historical reasons.

Compliance with local statutory board

Fully compliant with Singapore and Malaysia statutory with pre-configured rules and regulations. Automated CPF calculation and IRAS computation for Singapore and includes fields for handling EPF, SOCSO, PCB tax deduction (CP 39), ASB and Tabung Haji for Malaysia Payroll.

